

# 2010 Carolina Islanders Volleyball Player/Parent Contract

Parents and players must sign this agreement that they have read the rules and agree to them, sign and remit prior to tryouts.

This contractual agreement ("the Contract") is made and entered into, by, and between Carolina Islanders Volleyball Club, doing business in and around the Charleston Communities of South Carolina with the below Named Parent and Player as a participants in the Carolina Islanders Club Program.

Our goal is to have a positive season and be free from any incidents that may cause problems. So, the best way for us to accomplish this is to have it in writing. Hopefully this contract will answer potential questions or concerns that may come up over the course of the season. It is imperative that you read this contract in it's entirety and agree to all terms prior to participating in tryouts.

## Players

- I understand that Carolina Islanders is for the serious athlete! If you are looking for a laid back practices, practices that you can come to every once in a while, then we ask that you look elsewhere . We believe that our training will make you better, increase your knowledge of the game and improve your skill level. We want players to reach their potential, from the beginner to the elite athlete.
- I understand that Carolina Islanders Volleyball Club is an excellent program and that I have made a commitment to the club and my team for the entire season.
- I understand that I am not an expert in volleyball and that my coach knows that I am here to learn how to become a better player. I realize that my coach knows more than I do about the game and that he or she will attempt to teach and coach me in whatever way they feel will be most beneficial to me without being harmful. I will, to the best of my ability always have a coachable and approachable spirit and an open mind to new drills, methods and to be willing to play any position needed on the team.
- I understand that, I will be asked to be involved in physical training through running, proper nutrition, and adequate rest. As an elite athlete, I realize that taking care of my body is an ongoing, year round process, and that drugs, alcohol, or tobacco have no place in the life of an elite athlete.
- I understand that I am expected to support my teammates at all times and that there is no place in the framework of a team for negative comments regarding coaches, teammates, officials or parents. I also expect the same professional behavior in return. It is important that you as a player understand the importance of being part of a "team". Selfish acts will be grounds for dismissal from your team and club. Disrespect will not be tolerated!
- I understand that if I am going to be late or absent from practice or tournament, I must contact my coach and explain why. If I do not do this I may receive little to no playing time at the next tournament. I also understand that I may have consequences for practices that are missed without a valid reason.
- I understand that I must abide by the rules established for practice, scrimmages and tournaments facilities, both locally and in other cities.
- I understand that I have to report all physical injuries or illnesses to my coach immediately, so that they may talk to my parents and decide whether I can continue with practice or tournament play.

- I understand that for a team to grow and prosper, individuals must give more than they take. I will make a commitment to be a giver of my time and talents to help the team and thereby help myself.
- I understand that in Carolina Islanders and other sports in general there is no place for racial speech or thoughts. I will treat my teammates and opposing team players with the respect and kindness that I myself would desire in return.
- I will not wear jewelry or excessive make up to practice or tournaments as I am there to learn volleyball and not to impress other players, coaches or spectators. Your involvement with Carolina Islanders may enhance your possibilities of attaining a college scholarship. However, no guarantees are made regarding college scholarships. If you have a desire to play at a college level, then it is your responsibility to inform your coach: so we at Carolina Islanders can assist you as best we can.
- I understand that school work should be my first priority, so I should manage my time wisely. We are looking for players who are committed to reaching their full potential and who are willing to work hard to achieve academic and player goals. I realize that all teams at Carolina Islanders are for the serious athlete! You or your parents will be paying good money for this training and experience. We take it seriously and we expect the same from you! Missing practice to get a school projects done because you did not manage your time wisely will not be tolerated.
- I understand that when I step on the court, it is all business. Remember, if you are looking for laid back practices, then we suggest you look elsewhere.
- As a player on my team, I realize that I along with my teammates we are responsible for 8 balls at practice and tournaments. The cost of lost ball will be shared equally among me and my teammates at a cost of \$40 a ball.
- Carolina Islanders has a "ZERO TOLERANCE POLICY" for under-age drinking and drug use at any practices or tournaments. Violators of this policy will be immediately dismissed from the club.

## Tryout Process

- Tryouts can be stressful for many and believe me we strive to continue to improve our process. All players will be ranked in their age division of "Similar" skill level and asked about their level of commitment. At the end of the day, you must TRUST our system and our coaches to make the correct decisions. Positions may over-ride their rankings. If an age group has an abundance of players playing the same position, then a player could be moved to a different level team. Any player can play up, but not down. Players must tryout in their age group. Any player that comes to the wrong session will have to wait until their session begins. Please note USAV Age Definitions posted on the tryout section of the website. If you played up last year, you still have to try out with your age division. Absolutely, no exceptions, so please don't ask!! And yes, both try-out sessions should be attended if you want a fair evaluation. After the first tryout, coaches may ask some players to attend the 2nd tryout in a higher age group.
- Tryout dates and times and other specifics will be posted on the website prior to tryouts. Carolina Islanders will not offer Parent/Player discussions of team placement. Teams will be posted 24 hours after the 2nd tryout and you have 24 hours to accept or decline team placement by emailing the club director. Should you decline, we will not refund your tryout fee.
- We would love for you to try-out for our club, but if in doubt, then we are asking you not to try-out for Carolina Islanders. Please understand that it makes it very difficult to set teams and it is really unfair to those players who have already made their decisions.

## **Parent Requirements**

- **We realize that Carolina Islanders is a program that seeks excellence in its players and coaches and we are committing our financial support for the entire season; even if our daughter chooses to leave the program at any time. Exceptions of refundable fees will only be granted by a written request to the Club Director, accompanied by a physician's report if applicable. Exceptions would be for a serious ending injury, illness, immediate death in a family or relocation out of the area due to unaware job transfer.**
- **Payments have been divided to help reduce the impact of a lump sum payment. Any accounts with past due balances after 15 days are subject to a \$50 late fee and possible suspension from your daughter's team until account is current. Please understand that our expenses must be paid on time and we expect courtesy of payments from parents on time.**
- **Fees include all cost, except uniforms(Regional teams are provided a jersey), Islanders required gear, food, travel and lodging for tournaments.**
- **We realize the use of alcohol, tobacco or illegal drugs could result in our daughter dismissal from the Carolina Islanders Volleyball Program.**
- **As parents we will be positive and refrain from any public outburst that could be detrimental to the Carolina Islanders Volleyball Program, our daughter, any teammates, other players, parents, spectators or coaches. We also expect the same from the Carolina Islanders Junior Program and its staff members. We will handle any and all complaints in a professional manner and no time will a coach be verbally attacked.**
- **As parents, we realize we are not to "COACH" our daughter(s) during tournaments. Your daughter(s) need to focused on what their coaches are telling them and not comments from the sidelines. We ask that parents please try to find seating away from the team bench.**
- **We understand that all out of town travel will be done either by parents driving or different family members or maybe a parental substitute. If I allow my child to ride with another parent, I am doing so at my own risk. We also know that it is our responsibility to get our daughter(s) on time to their tournaments and that we will not allow them to drive themselves unless you are with them.**
- **We realize that baby -sitting services are not provided, so please be prompt in picking up from practices. We also must remember that Carolina Islanders is a huge family and we must all work together to have continued success.**

## **PRACTICE/TOURNAMENT REQUIREMENTS**

**Understand that practice and training is where you receive the most instruction and experience. Tournament play is only a supplement to participating in Club.**

**All practices and tournaments are mandatory unless my daughter plays another high school sport. I realize that playing another high school sport could lesson my daughter's playing time severely if practices or tournaments are missed and could have a direct impact on team selection at try-outs.**

**We understand that due to various factors in competition such as game situations, excessive missed practices, missed tournaments, illness, etc that all players might not receive the same amount of playing time in tournaments.**

**We understand that playing time complaints to the coach will not be tolerated. If a coach is confronted directly during a tournament about playing time, your daughter could be benched for the remainder of that tournament. Repeated offenses could result in your daughter's dismissal from the Carolina Islanders Program. We as parents will encourage our daughters to talk to the coach about playing time issues.**

**Understand we will offer fair (not equal) playing time to each player. Based on abilities, fair could be defined as playing an average of 2 or 3 rotations(front or back row) per match. Fair is not based on time, playing a specific requested position, or being able to serve.**

**Understand that if a practice must be missed, you must inform your coach 24 hours in advance so that the coach may plan practice accordingly. Three weeks advance notice is required if you can't attend a tournament. Missing practices and or tournaments could result in one or two games or playing time loss in the next tournament.**

**Practice schedules will be available at least 1-2 weeks prior to practice. Tentative Tournament schedules will be provided at tryouts and posted on the Carolina Islanders website for review. We request that Carolina Islanders be a priority! If you decide that your schedule has too many conflicts, then you should seriously consider whether you should have time to dedicate to one of our Travel Teams. We are looking for the player who is committed to reaching her potential and who is willing to work hard to achieve this.**

**We expect our players to arrive at least 15 minutes early in order to be warmed up prior to the beginning of practice.**

**We expect all of our players to bring all required uniform items to ALL tournaments. For the purposes of showing Carolina Islanders support, athletes are to wear Islanders attire from the time they arrive at a tournament until the time the tournament is over. NO EXCEPTIONS!!**

**When your team has referee duties, the ENTIRE team must stay and work until the match is completed, this includes the last officiating duty.**

**During any overnight travel, curfew is 10:30pm on all nights prior to a match!! It is our preference that all players stay with their parents or another team parent. Carolina Islanders will have club/team assigned hotels for Big South, Southern Draw and Charlotte for all teams attending. In other words for these tournaments, the Club Director will make a club group block for all teams attending the above mentioned tournaments. We want our players to stay with their parents! Please understand that if you have family members in some areas of the above mentioned tournaments and you plan to stay with them, then you will need to make arrangements with someone to have your daughter room with someone from the team. NO EXCEPTIONS!! Players must have a parent responsible for them at the hotel at all times. If we find out about any problems incurred at hotels by players/parents, the player will be asked to leave immediately and be removed from the team for the remainder of the season.**

**Carolina Islanders assigns a minimum of one coach per team to hold practices and attend tournaments. Each coach is asked to make as many of these as possible. Understand that circumstances and schedules will require that some team hold joint practices on occasion when a coach is unable to attend.**

**IPODS AND CELL PHONES: iPods may be used only in areas away from the courts. If in doubt please ask your coach because some facility set ups will be different. This includes all practice facilities and tournament facilities. Player cell phones must be turned off at all times and used only for emergencies. Any other calls and texting will require the coach's permission. These rules apply for all practices and tournaments.. We want our players focused at all times and the use of cell phones is a**

**distraction. 1st Offense: Warning! 2nd Offense: Loss of playing time (one complete match in the next game or tournament) 3rd Offense: No playing time in the next tournament 4th Offense: Dismissal from the team.**

## **Carolina Islanders Grievance Procedure**

**The following grievance procedure is designed to restore sanity to the sometimes-insane world of youth sports and allow our coaches to work with athletes while respecting the wishes of their parents. Families who are not comfortable with the below procedure should consider joining another J.O. volleyball program.**

**Painful conflicts occur when a temperamental parent approaches a coach immediately following the end of a tough match, typically a loss and absolutely nothing positive was accomplished. This is why Carolina Islanders will not allow ANY contact/discussion to a coach until 48 hours after the final match of a tournament.**

**Please realize that parents who demonstrate a negative and argumentative type attitude towards a coach and or club needs to realize that you could be tagged as a difficult family to deal with and the reality is that this could follow your daughter volleyball experience to future coaches/clubs and COLLEGE will certainly take this into consideration.**

**Please follow the below procedures as a parent, or athlete if you have concerns about Carolina Islanders Policies:**

- 1) The athlete should talk to the coach first and foremost!**
- 2) If the matter remains unsolved or of the athlete has reasonable concern that speaking to the coach will not resolve the matter, then parents should first email the coach and copy the director on the email.**
- 3) If the matter still remains an issue, then the parent should email the Club Director and she will set up a time for a meeting with the player, parent, coach, club directors and at least one or two coaches from the coaching staff. Meetings will not be during or at a tournament.**

**Please understand that we will not discuss coaching decisions or personalities. Among other things are specific match decisions on who played when and who was subbed out and when, rotation and line-ups, etc. The coach determines the amount of time a player is on the court and it is based on the athlete's ability, potential, attitude, position, team's need at the moment and the team's need in the future. The coach will not be required to defend their thought process in determining any of these conclusions and it is improper for a parent to request it.**

**We also instruct our coaches not to discuss any athlete other than the parent's own, the action of another Carolina Islanders Coach and the comparison of one coach to another. If you have legitimate concerns about a coach, please contact the Club Director with your concerns.**

**Remember grievances should always be handled between the parties involved and the decision makers in the situation, not other parents or players from the team. Repetitive complaining by athlete(s) or third parties that interferes with the Clubs efforts to pursue its grievance policy and purpose may be asked as by the Club Director to leave the Club.**

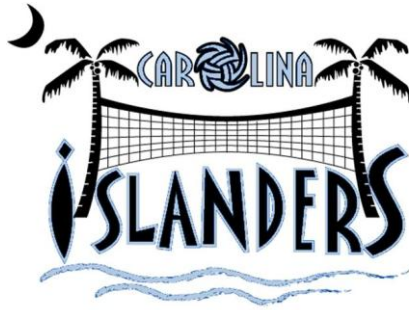
## **National Team Commitment**

**If you are chosen to play on one of our National Black teams you must commit to the additional information below:**

**You must be clear and inform us at tryouts of any conflict for tournaments on your conflict form. After tryouts is too late and unacceptable!**

**Other sports, school activities, weddings, etc. are not acceptable excuses to miss these tournaments. It is the responsibility of the members to check the spring and summer schedules before scheduling family vacation or trips.**

**If a player was on a National team last year, this doesn't guarantee they will be on one this year. Talent from year to year changes, so that's why we have tryouts and a system to give every player a fair evaluation.**



## 2010 Carolina Islanders Contract Remittal Form

**Parents and Players are to keep all the above written agreement and remit only this form to be allowed to participate in tryouts.**

**We have read and agree to all the commitments and rules placed by the Carolina Islanders for the 2010 season.**

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**Players Full Name** \_\_\_\_\_ **USAV Age Group** \_\_\_\_\_

\_\_\_\_\_  
*Father's Printed Name*                      *Father's Signature*                      *Date Signed*

\_\_\_\_\_  
*Mother's Printed Name*                      *Mother's Signature*                      *Date Signed*

\_\_\_\_\_  
*Player's Printed Name*                      *Player's Signature*                      *Date Signed*